

SreshtaBharath – Project 6

Project Report

[SPARK - 1]

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What motivated us to start SPARK - 1?

Sreshtabharath team was in discussion with different people for initiating projects to enable youth power in Indian villages. At one discussion an idea was proposed why not to train the passed out students from universities to get placed . By that we could provide training for candidates who are not getting placed may be due to the lack of minor technical or communication skill. Our small push could change their lives .

So, the motive is to equip these students who need training on such skills to get placed , which ultimately make their lives better and independent

As always, Sreshta Bharath was into the game to derive the next steps.

So the motto was” Instead of giving them a fish, lets teach them how to fish “

How did we plan SPARK - 1?

One of the SB active member took the initiative to plan the next steps and was constantly in touch with Sreshta Bharath members to plan the project to help the students or candidates those who are looking for a job and would need a guidance . Here are results after these discussions,

1. Form a 10 member team[SPARK team] with in Sreshta Bharath.
2. Identify needy students through Sreshta Bharath network.
3. SPARK team will interview these students and get to know their background.
4. Identify 15 students based on several factors.
5. SPARK members will act as a mentors for those students. Each mentor was planned to have 2 students.

6. Mentor will collaborate closely with the assigned student to find out more details and to begin with resume preparation.
7. Identify and prepare a list where he is strong and what has to be improved.
8. SPARK team consolidates this list, and will organize trainings for 2-3 days in a week for 3 months in Bangalore and even send the students to other training institutes where SPARK team cannot provide trainings.
9. SPARK will take care for the accommodation for the needy ones.

10. Organize mock interview after the training.
11. Mentor has to make sure that his students are capable to face the interview.
12. SPARK team will also help to find the opening and send the students for interview.
13. At the end, every student has to be placed.
14. SPARK can not guarantee a placement but would support the students to get placed and this was done free of cost.

How did we fund this project?

We collected the funds from Sreshtabharath members, Lions club and other well-wishers .

How did we executed this project?

After consolidating the strengths and weakness of all the 15 students, we decided to provide the below trainings. Soft skills was very much required for everyone.

1. Communication Training
 2. Software testing – Manual and Automation
 3. Java
 4. Linux
 5. Data base
 6. Aptitude
 7. Interview preparation, including mock interview preparation.
- We invited students to Bangalore to provided trainings for period of 3-6 months.

SreshtaBharath sponsored the students for training and accommodation in selected cases . SreshtaBharath members provided the soft skill training and students were asked to attend technical special trainings in an institute.

When the mentor decides that his student is capable to attend the interview, we conducted several mock interviews to evaluate the students. Also provided accurate and critical feedbacks to ensure they could realize their position so that they could make necessary corrective measures.

SreshtaBharath team also empowered the candidates to find job openings via websites advertisements. Also the mentor team helped to finds the open positions in the market from our network and sent the students to attend the interview. After few attempts all the students were successfully placed in various IT organizations.

What was the feedback from students?

Students were very happy and thanked SreshtaBharath for such an initiative.

And they are now supporting the other projects of SB and are ready to drive the SPARK 2 initiative .

What are the next steps?

We are planning to start SPARK 2 with the same execution model but with the below improvements,

1. Students has to complete a project, requirements will be provided by SreshtaBharath.
2. Few changes will be done in the selection process, to understand the purpose of each student to be part of this training.

How did we feel at the end of the day?

We SreshtaBharath as a family learned a lot while driving this project. Our own capabilities got challenged many times, and also our weakness and limitations were identified. There were instances when we realized we need to expand more to accommodate all the participant the way they are. And the participants were cooperative and worked together with us to reach the common goal. Also we are looking forward to continue this wonderful journey of touching the lives of another set of new candidates in the oncoming SPARK 2 project.

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